



**Dallas County  
Schools**

Strengthening Education Through Service

## **Notice of Personnel/Compensation Committee Dallas County Schools Board of Trustees**

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**A Personnel/Compensation Committee Meeting of the Board of Trustees of Dallas County Schools will be held September 15, 2015, beginning at 12:00 PM in the Board Room at 612 N. Zang Boulevard, Dallas, Texas 75208-4329.**

The subjects to be discussed are listed on the agenda which is attached to and made a part of this notice. If during the course of the meeting covered by this notice the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Section §551.001 et seq., will be held by the School Board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes.

**Texas Government Code Section:**

- §551.071 Private consultation with the Board's attorney.
- §551.072 Discussing purchase, exchange, lease or value of real estate property.
- §551.073 Discussing negotiated contracts for prospective gifts or donations.
- §551.074 Discussing personnel or to hear complaints against personnel.
- §551.076 Considering the deployment, specific occasions for, or implementation of security personnel or devices.
- §551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- §551.083 Considering the standards, guidelines, terms of conditions the Board will follow, or will instruct its representatives to follow in consultation with representative of employee groups.
- §551.084 Excluding witnesses from a hearing.
- §551.087 Deliberations regarding Economic Development negotiations.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

in the open meeting covered by the notice upon the reconvening of the public meeting; or  
at a subsequent public meeting of the School Board upon notice hereof, as the School Board shall determine.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on  
Thursday , September 10 , 2015 at 1:00 p.m.

Rick D. Sorrells, Ed.D.  
Rick D. Sorrells, Superintendent

# Notice of Personnel/Compensation Committee Meeting

## The Board of Trustees Dallas County Schools

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1. CALL TO ORDER
  2. PLEDGE OF ALLEGIANCE
  3. PUBLIC COMMENTS will be permitted to afford members of the public the opportunity to address the Board of Trustees. Unless the subject matter of the comment relates to a specific item on the posted agenda, response by the Board of Trustees and Administration is limited by law to statements of specific factual information given in response to an inquiry, or recitations of existing policy. Questions of speakers are limited to clarification of the speaker's comments and the obtaining of additional specific factual information. Deliberations and decisions by the Board of Trustees are limited to a proposal to place the subject on the agenda for a subsequent meeting.
  4. ACTION ITEMS
    - A. Consider Approval of Minutes for Meeting held on August 20, 2015
  5. NEW BUSINESS ACTION ITEMS
    - A. Consider Recommendations Regarding Revisions to 2015-2016 Administrative/Professional Salary Schedules
    - B. Consider Superintendent's Evaluation/Contract/Goals
  6. EXECUTIVE SESSION will be held for purposes permitted by the Texas Open Meetings Act, Texas Government Code Section §551.001 et. seq. Including but not Limited to Sections §551.071 Consultation with Attorney; §551.072 Real Property or §551.074 Personnel Matters; §551.076 Considering the deployment or specific occasions for implementation of security personnel devices. All Matters Relating to the Following:
    - A. Consider Recommendations Regarding Revisions to 2015-2016 Administrative/Professional Salary Schedules
    - B. Consider Superintendent's Evaluation/Contract/Goals
  7. RECONVENE from Executive Session for action relative to items considered during Executive Session
    - A. Consider Recommendations Regarding Revisions to 2015-2016 Administrative/Professional Salary Schedules
    - B. Consider Superintendent's Evaluation/Contract/Goals
  8. ADJOURNMENT
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A Closed Executive Session may be held if the discussion of any of the above agenda items concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the Attorney. Section §551.071 of the Texas Open Meetings Act
2. The purchase, exchange, lease or value of real property, if the deliberation in an Open Meeting would have detrimental effect on the position of Dallas County Schools in negotiations with a third person. Section §551.072 of the Texas Open Meetings Act
3. A contract for a prospective gift or donation to Dallas County Schools, if the deliberation in an Open Meeting would have a detrimental effect on the position of the District in negotiations with a third person. Section §551.073 of the Texas Open Meetings Act
4. Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee. Section §551.074 of the Texas Open Meetings Act
5. The deployment, or specific occasions for implementation of security personnel or devices. Section §551.076 of the Texas Open Meetings Act
6. Considering discipline of a public school child, or complaint or charge against personnel. Section §551.082 of the Texas Open Meetings Act
7. Considering the standards, guidelines, terms of conditions the Board will follow, or will instruct its representatives to follow in consultation with representative of employee groups. Section §551.083 of the Texas Open Meetings Act
8. Excluding witnesses from a hearing. Section §551.084 of the Texas Open Meetings Act
9. Deliberations regarding Economic Development negotiations. Section §551.087 of the Texas Open Meetings Act